Small Group Discussion

Group 1

1. To establish good communication, what factors are most important?

- Honesty (both directions)
 Consistency of application and development of policies across the state and divisions
- Timeliness of development and application of policies
- Knowledge of subject matter (use of good science)
- Establishment of CLEAR goals and objectives
- Increased communication with the right people (decision makers and those knowledgeable within the DNR and stakeholder groups)
- Increased civility in communication on both sides (spoken and unspoken)
- More meetings like this
- Improved utilization of web sites for communication

2. What elements are necessary to create a citizen's advisory council that meets the need of all parties involved?

- Broad and balanced representation of stakeholder groups
- The NRC and legislative participation in citizen council and communication process
- Continuing the process initiated today
- Clear knowledge/understanding and proper science of issue(s) being discussed by Department and stakeholder groups
- Requires:
 - 1. Open-mindedness
 - 2. No hidden agendas
 - 3. Process knowledge gained and follows through with ACTION
 - 4. Information gained in process needs to make it to upper management and decision makers
- Mutual trust required across stakeholder groups and between them and the Department

- Bureaucracy within the Department
- Ensure group is not too large to make decisions (this group perhaps too large)
- Ensure those involved have interest and are not apathetic
- Ensure meetings are held in the central WUP location or rotate venues
- If recommendations group puts forward are not adopted, provide clear explanation as to why in a timely manner. (requires good feedback loop)
- Proper science and accurate information required to make good decisions
- Process needs to be followed through

Small Group Discussion

Group 2

1. To establish good communication, what factors are most important?

- Ability to share information; for example, web site, listserv, phone, mail
- Ability to provide feedback
- An open mind
- Ability for various groups to collaborate and communicate issues, needs, etc.
- Keeping records

2. What elements are necessary to create a citizen's advisory council that meets the need of all parties involved?

- Stakeholder representation
- Equal representation of groups
- Adequate notice and advertising of meetings and opportunity for participation
- Open meetings
- Ability to submit input even if unable to attend
- Coordinator for meetings (funding?) DNR rep. at each meeting
- Commitment from all stakeholders and the DNR
- Flow of information "NO DEAD ENDS"
- Action and strength of groups to facilitate change
- DNR involvement with groups

- Funding to implement recommendations
- Expectations and understanding
- Unity of group vs. territorial interests
- Trust
- Distance/geography
- Consistent communication
- Overcoming "I" positions to look at overall needs and goals
- Youth involvement
- Frequency of meetings
- DNR feedback sufficient to community needs
- Equal representation with rest of the state
- Open mind
- Listened to/voice heard in Lansing

Small Group Discussion

Group 3

1. To establish good communication, what factors are most important?

- Media coverage
- Honesty
- Forum to comment; for example, a blog
- DNR rep on-site; for example, fishing derby
- Scientific research
- Informative/educate
- User group advisory panels
- Understand chain of command "who's gonna hear us"
- Understand the politics
- Is it an illusion of inclusion
- Ongoing feedback
- That our recommendations are heard

2. What elements are necessary to create a citizen's advisory council that meets the need of all parties involved?

- Representation from all stakeholders (not only user groups)
- A chance to speak and educate each other
- Respect for all opinions
- Local DNR involvement and influence at state level
- Pro-active in decisions
- Long term and short term goals/agenda
- Prioritize the issues and address singly

- Trust in the DNR
- Parochialism silos
- Ability to compromise
- Availability of resources
- Attendance/convenience
- Public complacency
- Lack of accomplishment of a goal
- Accountability for results

Small Group Discussion

Group 4

1. To establish good communication, what factors are most important?

- Groups all over to deal with local issues then gather in larger groups to meet and vote on issues
- Allow local DNR officials to have time to meet with specific user groups within each region
- Want to hear decisions from the DNR within reasonable time. Okay to be told no or yes as long as a decision is made
- The DNR be consistent among own agency and message to public
- Regional (local) DNR needs to communicate hearing and deciding on local issues
- Greater regional empowerment somehow downstate politics don't make UP decisions

2. What elements are necessary to create a citizen's advisory council that meets the need of all parties involved?

- What is the role of the NRC in communication
- Make the NRC more effective
- Advisory committee has to be effective not just a meeting
- Recognize different issues in different regions different decisions may be needed in each region
- Need coordination but still each region may need a different decision
- Not working to have policies move from Lansing outwards do it in reverse

- Meeting time frequency
- Regional then larger area and then state
- Are they listening and responding to what is requested
- The DNR to work for the public
- Spread meetings throughout the whole state
- Have more time to present issues
- The DNR needs to communicate whether they agree or disagree with the masses
- Money oriented decisions the DNR ignores non-fee based sports
- Obtain money in a way that supports all and all contribute to use the resources including silent sports, such as a conservation license
- Meetings in the UP and more time to present issues such as a monthly breakfast meeting
- Keep adjacent property owners in mind when making decisions.

Small Group Discussion

Group 5

- 1. To establish good communication, what factors are most important?
 - Open transparency
 - Financial
 - Management direction
 - Local vs. Lansing
 - Communication via newsletter and/or internet
- 2. What elements are necessary to create a citizen advisory's council that meets the need of all parties involved?
 - Good cross representation of the UP communities and interest groups
 - Representation from each and all interest groups
 - Each group picks its own representative
 - Central location where driving time is 1 ½ 2 hours
- 3. What challenges need to be overcome?
 - Travel time
 - Overcoming personal/group agendas for the greater good
 - Trust
 - Misinformation/lack of
 - Geographic challenges
 - Tying together local regional state issues
 - Who and how it will be chaired and structured

Small Group Discussion

Group 6

- 1. To establish good communication, what factors are most important?
 - More time per subject
 - Mode online surveys/mailings
 - Location
 - Response/feedback
- 2. What elements are necessary to create a citizen advisory's council that meets the need of all parties involved?
 - Executive Committee; sub-committee; focus groups
 - Open forum
 - DNR feedback
 - Diversity
- 3. What challenges need to be overcome?
 - Feedback/response
 - Establish mediator
 - Issues special to the UP
 - Transparency website development
 - Location/timing of meetings
 - Include specialist input/expert help as needed

Small Group Discussion

Group 7

- 1. To establish good communication, what factors are most important?
 - Listening on all sides including the DNR
 - Openness transparency more details
 - Integrity in communication <u>both</u> sides interest groups can't be playing games
 - Know how input is being used
 - Show respect
- 2. What elements are necessary to create a citizen's advisory council that meets the need of all parties involved?
 - Process
 - Broad representation
 - Dynamic process
 - Feed back loop
 - Positive reinforcement
 - Timeliness
- 3. What challenges need to be overcome?
 - Develop trust across borders
 - Global thinking vs. cultural differences
 - Understanding different viewpoints
 - Operational challenges
 - How to keep politics out
 - Who defines the topics

Small Group Discussion

Group 8

1. To establish good communication, what factors are most important?

- Listen better
- Need a response
- Someone taking notes
- Acknowledge public opinion
- Open minds
- Early communication
- Being involved in generating ideas, not just react
- · Help with understanding websites
- More time to speak
- Advanced notice of future agendas
- · Response of any kind
- Understand why not in agreement
- How and why of management
- Make it simple
- Public responsibility to get involved

2. What elements are necessary to create a citizen's advisory council that meets the need of all parties involved?

- Broader representation beyond traditional groups
- General public owns the resources
- Post public notices well in advance
- · Council work in local units vs. regional
- Some level of authority in decision making
- Network between county level groups
- Enough time to work on projects with public input
- Awareness of information system
- Advisory councils should not have authority, but serve in an advisory capacity (input and discussion)
- Adequate representation of interests

- Change in thinking
- Reverse decision making from top down to bottom up
- Listen to the consumer
- Politics
- Wide representation
- Having the Department listen and respond (be open)